

Safety Policy Statement

It is the policy of this company to strive for the highest safety standards on our projects. Safety does not occur by chance. It is the result of careful attention to all company operations by those who are directly and indirectly involved. Employees at all levels must work diligently to execute the company's policy of maintaining safety and occupational health.

Our safety program has been developed to ensure compliance with Federal, State, and Local Regulations with particular emphasis on the Occupational Safety and Health Act of 1970 (OSHA), and the OSHA requirements that apply to our construction operations. It is the obligation of all employees to be knowledgeable of the standards established by these agencies and to implement the rules and regulations contained therein on projects under this direction.

Regard for the safety of the general public, our own employees and the employees of our subcontractors are a supreme responsibility to all levels of our organization. We intend to prevent any human suffering. Accidents, even minor ones, cause pain, both physical and mental. Prevention of injury and illness is a goal well worthy of our achieving.

A safe operation is organized, clean, and efficient. If every employee views accidents in the same way we consider all other aspects of our operations, we will be in a better position not only to control accidents, but also to improve the total performance of our company. It is, therefore, of utmost importance that all aspects of our safety program be strictly adhered to and that the intent of this program be followed to the letter.